

Company : Regeneron Pharmaceuticals, Inc.

HQ : Tarrytown, NY, United States

Ticker : NASDAQ : REGN

ISIN : US75886F1075

Sector : Healthcare

Industry : Biopharmaceuticals

Market Cap : \$58.5B

Class : Large Cap

FY End : 2020

Employees : 8,100

Year Founded : 1988



Ranked 647 out of 3000

SUSTCO 3000 Universe Rank

SUSTCO Score, Ranking and Ratings:

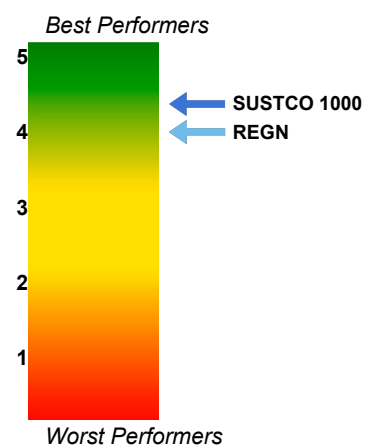
The Company Snapshot Report highlights a company's ESG + Financial performance across 40 metrics that compose the total SUSTCO Scoring methodology. The same methodology which underpins the Nasdaq CRD Global Sustainability Index and several other investable indexes and portfolios. The results of the analysis include: a total combined performance score demonstrating relative performance across all indicators, a score for each dimension – Environmental, Social, Governance and Financial, plus analysis of individual KPIs: based on relative strength and weakness when compared to the SUSTCO 3000 universe.

SUSTCO Score: ESG + Financial Performance Score

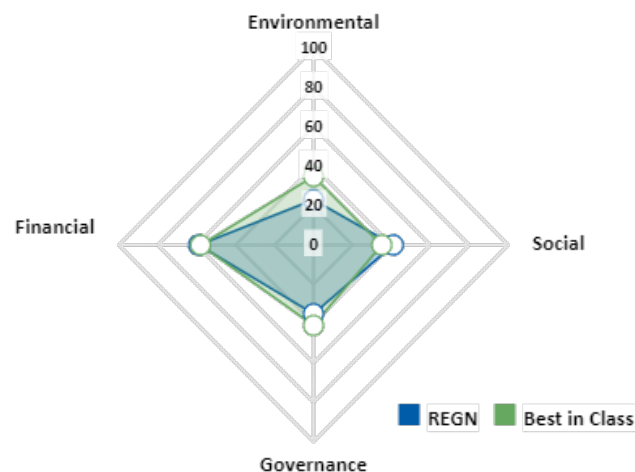
SUSTCO Score Card

Metric	Score	Rank	Rating
SUSTCO	39.5	647	★★★★★
Environmental	23.0	1433	★★★★
Social	41.0	376	★★★★★
Governance	35.0	1566	★★★★
Financial	59.0	1026	★★★★★

SUSTCO Performance Scoring Spectrum



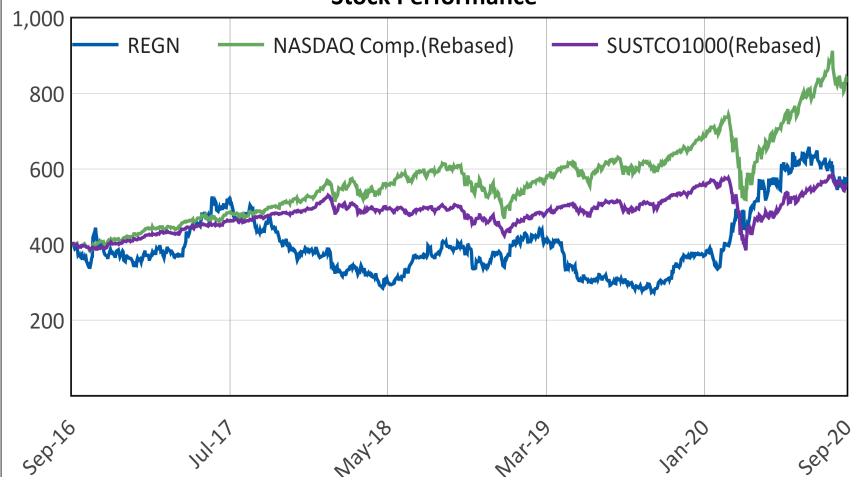
ESG + Financial Performance vs. Best in Class SUSTCO 1000



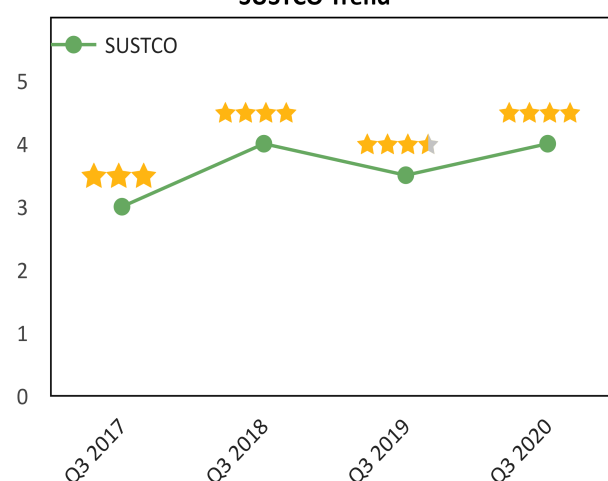
Best in Class : Average value of the SUSTCO 1000 companies.

3 Year Trend Analysis

Stock Performance



SUSTCO Trend



The SUSTCO Score is a weighted average across all four dimensions of performance indicators: EPI, SPI, GPI, and FPI. Each dimension has a scoring range from 0 to 100. The total score is calculated as follows: each dimension (ESG + F) is composed of 10 indicators, which are placed into deciles based on their relative performance against the entire universe of SUSTCO 3000 companies. If a company is in the highest decile it receives 10 points, second highest decile gets 9 points, etc. The company in the lowest decile receives 1 point. If a company in the eligible universe doesn't report anything for that indicator, then it receives 0 points. Each company will get a score between 0-100 for each of the ESG + F performance indicators by aggregating the score from all 10 indicators in this methodology.

SUSTCO Score, Ranking and Ratings: ESG + Dimensions – Relative Strength & Weaknesses:

This section highlights the top 2 and bottom 2 indicators by relative performance. More detailed information is available in the **SUSTCO Score Report – Peer Review Analysis**.

SUSTCO Score: Environmental Performance

The 10 Environmental Performance Indicators are: Water Use Intensity, Total CO2e Emissions Intensity, Renewable Energy Use, Energy Use Intensity, Emission Reduction Target, Waste Recycled %, Env R&D Expenditures %, EMS Certified %, Total Waste Intensity, Waste Recycling %

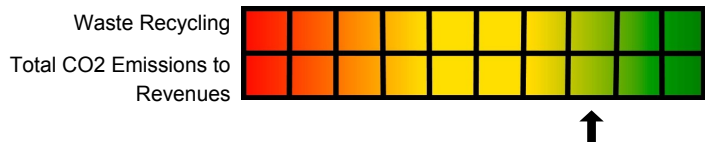
Score: 23.0

Rating: ★★☆☆

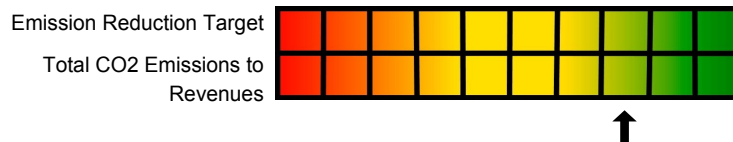
Rank: 1433

Percentile: 50.22%

Top 2 Environmental Metrics



Bottom 2 Environmental Metrics



SUSTCO Score: Social Performance

The 10 Social Performance Indicators are: Employee Satisfaction, Gender Pay Gap %, Women Employees %, Women Managers %, New Women Employees %, Donations/Revenue Ratio, Net Employment Creation %, CEO Salary / Median Employee Gap Ratio, Injury Rate, Average Training Hours

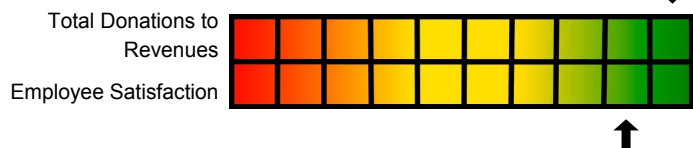
Score: 41.0

Rating: ★★★★★

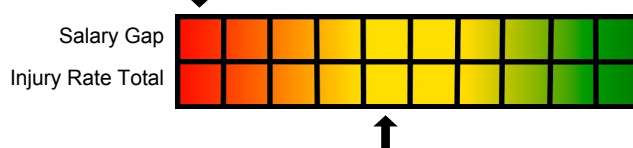
Rank: 376

Percentile: 86.61%

Top 2 Social Metrics



Bottom 2 Social Metrics



SUSTCO Score: Governance Performance

The 10 indicators under GPI: ESG Reporting Scope, Nomination Committee Non-Executive Members, Strictly Independent Board Members, Non-Executive Board Members, Independent Board Members, Executive Members - Gender Diversity, Board Specific Skills, Board - Gender Diversity, Board - Cultural Diversity, Executives - Cultural Diversity

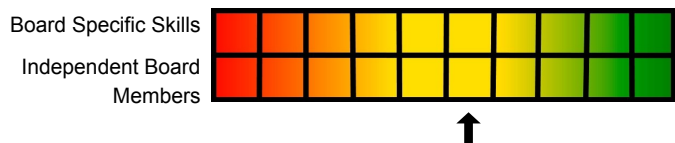
Score: 35.0

Rating: ★★★☆☆

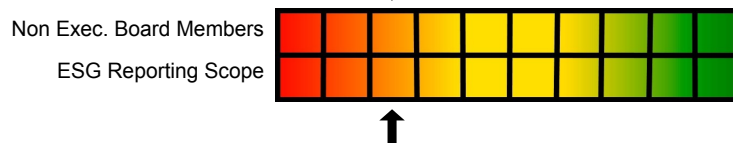
Rank: 1566

Percentile: 45.35%

Top 2 Governance Metrics



Bottom 2 Governance Metrics



SUSTCO Score: Financial Performance

The 10 Indicators under FPI: Revenue/ Market Cap (Ratio), EBITDA Margin, Net Margin, Return on Equity (ROE), Net Income Growth Rate, ROA (YoY - % Chg), Operational Margin (YoY - % Chg), PE (YoY - % Chg), Net Margin (YoY - % Chg), EPS (YoY - % Chg)

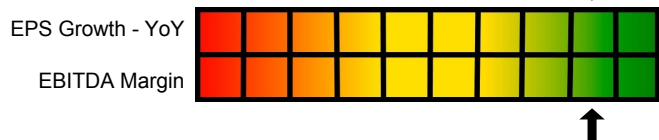
Score: 59.0

Rating: ★★★★★

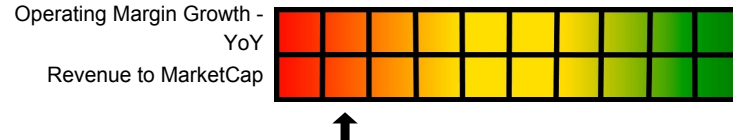
Rank: 1026

Percentile: 61.74%

Top 2 Financial Metrics



Bottom 2 Financial Metrics



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