

## Company : Wells Fargo & Company

**HQ :** San Francisco, CA, United States  
**Ticker :** NYSE : WFC  
**ISIN :** US9497461015  
**Sector :** Finance  
**Industry :** Banking

**Market Cap :** \$96.9B  
**Class :** Large Cap  
**FY End :** 2020  
**Employees :** 259,800  
**Year Founded :** 1852



**Ranked 103 out of 3000**  
 SUSTCO 3000 Universe Rank

### SUSTCO Score, Ranking and Ratings:

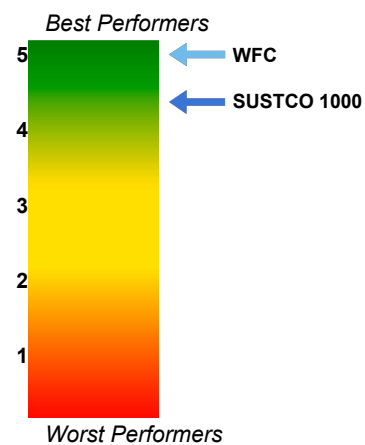
The Company Snapshot Report highlights a company's ESG + Financial performance across 40 metrics that compose the total SUSTCO Scoring methodology. The same methodology which underpins the Nasdaq CRD Global Sustainability Index and several other investable indexes and portfolios. The results of the analysis include: a total combined performance score demonstrating relative performance across all indicators, a score for each dimension – Environmental, Social, Governance and Financial, plus analysis of individual KPIs: based on relative strength and weakness when compared to the SUSTCO 3000 universe.

### SUSTCO Score: ESG + Financial Performance Score

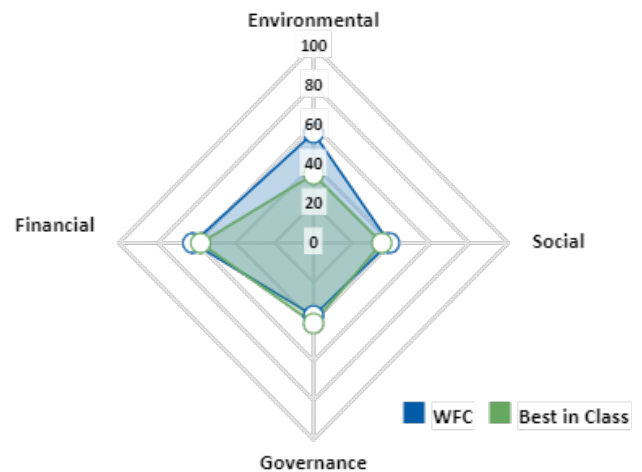
#### SUSTCO Score Card

Metric	Score	Rank	Rating
<b>SUSTCO</b>	<b>48.5</b>	<b>103</b>	★★★★★
Environmental	56.0	57	★★★★★
Social	39.0	441	★★★★☆
Governance	37.0	1383	★★★☆☆
Financial	62.0	672	★★★★★

#### SUSTCO Performance Scoring Spectrum



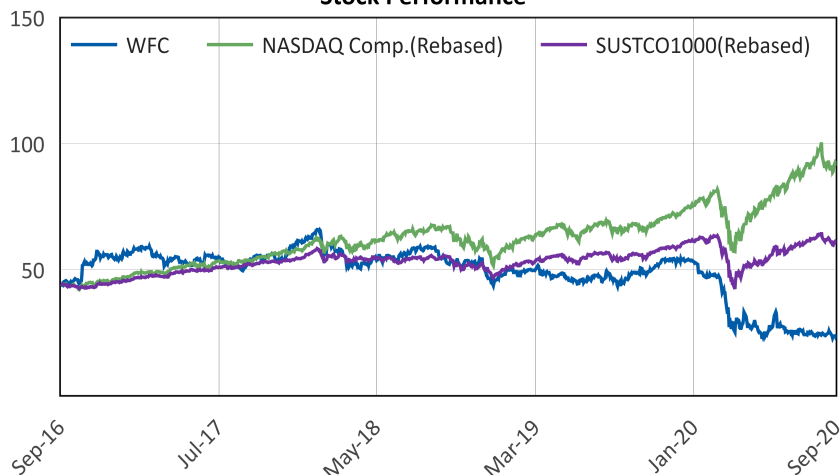
#### ESG + Financial Performance vs. Best in Class SUSTCO 1000



**Best in Class :** Average value of the SUSTCO 1000 companies.

### 3 Year Trend Analysis

#### Stock Performance



#### SUSTCO Trend



The SUSTCO Score is a weighted average across all four dimensions of performance indicators: EPI, SPI, GPI, and FPI. Each dimension has a scoring range from 0 to 100. The total score is calculated as follows: each dimension (ESG + F) is composed of 10 indicators, which are placed into deciles based on their relative performance against the entire universe of SUSTCO 3000 companies. If a company is in the highest decile it receives 10 points, second highest decile gets 9 points, etc. The company in the lowest decile receives 1 point. If a company in the eligible universe doesn't report anything for that indicator, then it receives 0 points. Each company will get a score between 0-100 for each of the ESG + F performance indicators by aggregating the score from all 10 indicators in this methodology.

## SUSTCO Score, Ranking and Ratings: ESG + Dimensions – Relative Strength & Weaknesses:

This section highlights the top 2 and bottom 2 indicators by relative performance. More detailed information is available in the **SUSTCO Score Report – Peer Review Analysis**.

### SUSTCO Score: Environmental Performance

The 10 Environmental Performance Indicators are: Water Use Intensity, Total CO2e Emissions Intensity, Renewable Energy Use, Energy Use Intensity, Emission Reduction Target, Waste Recycled %, Env R&D Expenditures %, EMS Certified %, Total Waste Intensity, Waste Recycling %

Score: 56.0

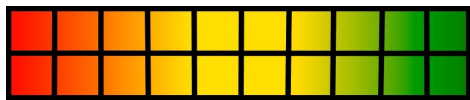
Rating: ★★★★★

Rank: 57

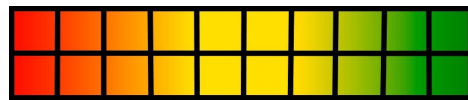
Percentile: 97.60%

#### Top 2 Environmental Metrics

Renewable Energy Use  
Total Energy Use to  
Revenues



Water Use to Revenues  
Waste Recycled to Total  
Waste



### SUSTCO Score: Social Performance

The 10 Social Performance Indicators are: Employee Satisfaction, Gender Pay Gap %, Women Employees %, Women Managers %, New Women Employees %, Donations/Revenue Ratio, Net Employment Creation %, CEO Salary / Median Employee Gap Ratio, Injury Rate, Average Training Hours

Score: 39.0

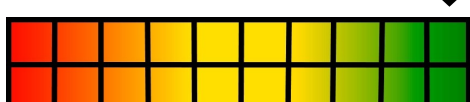
Rating: ★★★★★

Rank: 441

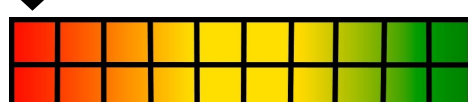
Percentile: 83.88%

#### Top 2 Social Metrics

Total Donations to  
Revenues  
Women Employees



Salary Gap  
Net Employment Creation



### SUSTCO Score: Governance Performance

The 10 indicators under GPI: ESG Reporting Scope, Nomination Committee Non-Executive Members, Strictly Independent Board Members, Non-Executive Board Members, Independent Board Members, Executive Members - Gender Diversity, Board Specific Skills, Board - Gender Diversity, Board - Cultural Diversity, Executives - Cultural Diversity

Score: 37.0

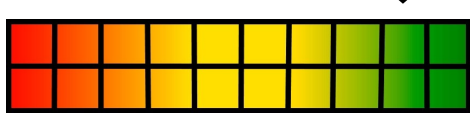
Rating: ★★★

Rank: 1383

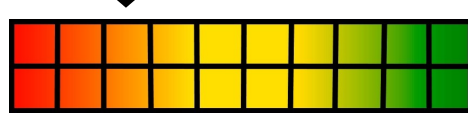
Percentile: 50.75%

#### Top 2 Governance Metrics

Exec. Members Gender  
Diversity  
Independent Board  
Members



Nomination Comm. Non  
Exec. Members  
ESG Reporting Scope



### SUSTCO Score: Financial Performance

The 10 Indicators under FPI: Revenue/ Market Cap (Ratio), EBITDA Margin, Net Margin, Return on Equity (ROE), Net Income Growth Rate, ROA (YoY - % Chg), Operational Margin (YoY - % Chg), PE (YoY - % Chg), Net Margin (YoY - % Chg), EPS (YoY - % Chg)

Score: 62.0

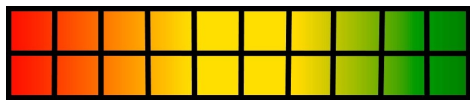
Rating: ★★★★★

Rank: 672

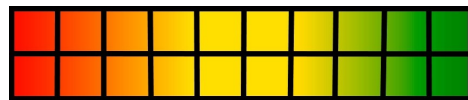
Percentile: 74.03%

#### Top 2 Financial Metrics

PE Ratio Growth - YoY  
Operating Margin Growth  
- YoY



EPS Growth - YoY  
Net Income Growth - YoY



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